



TRANSITION REPORT



Photos courtesy of the Ventura County Star

Angelica M. Ramsey, Ed.D.
Superintendent of Schools
Pleasant Valley School District

*Pleasant Valley School District will provide the education and resource
for all students to reach their highest potential.*



Angelica M. Ramsey, Ed.D., Superintendent of Schools

Board of Trustees

President Suzanne Kitchens

Clerk Ron Speakman

Debra Kuske

Kelly Long

Bob Rust

Letter from the Superintendent

Upon my arrival in Camarillo, I presented my entry plan to the Board of Trustees. The plan was developed with the guidance of several prominent retired superintendents in Southern California. It was created to help establish a set of goals, activities, and objectives needed for a successful transition into the superintendent position at PVSD. A major activity of the plan was to spend time listening and learning from our staff and community.

Within my first three months at PVSD, I have met with over 100 stakeholders, attended district and community meetings, visited all school sites several times, and reviewed district policy and procedures to learn, listen, and gain an appreciation for our school district.

In addition to meeting with our stakeholders, over 70 employees and community stakeholders completed my listening tour questions. These stakeholders represented a cross section of our community which provided me with rich information. I am extremely grateful to be in a district with so much staff and community support.

I want to thank all who met with me during this time to share their insight on PVSD. I especially want to thank the Board of Education. The governance team is committed to working together as a team of six in order to improve the lives of our PVSD scholars and ensure they reach their highest potential.

I am honored to serve as superintendent of schools and am confident we will continue to work as a community to serve the needs of our scholars.

Respectfully,



Angelica M. Ramsey, Ed.D.

Superintendent of Schools

INTRODUCTION

Dr. Ramsey began her tenure at the Pleasant Valley School District July 11, 2016. She began her day meeting with the Board President and Clerk to prepare for a special Board meeting and discuss the transition plan. Once the plan was approved by the full Board, Dr. Ramsey set out on her listening and learning tour. Below is a non-exhaustive list of activities she has participated in to engage the community and learn from them:

- ✓ *Met individually with each Board Trustee and as a collective to share transition plan and ensure shared vision and direction*
- ✓ *Visited all 11 campuses and our authorized charter school*
- ✓ *Met individually with each cabinet member and as a group*
- ✓ *Met individually with each principal and as a group*
- ✓ *Attended various school and district events*
- ✓ *Met with District leadership team*
- ✓ *Met with PVEA leadership*
- ✓ *Hosted listening and learning sessions with teachers, counselors, psychologists, nurses, and classified personnel*
- ✓ *Met with Camarillo PTA Council leadership and whole group*
- ✓ *Met with business leaders*
- ✓ *Joined Optimists and Rotary service clubs*
- ✓ *Joined the board of Chamber of Commerce and Boys and Girls Club*
- ✓ *Met with leadership of charter schools in attendance area*
- ✓ *Met with high school principals of three schools PVSD students feed into*
- ✓ *Met with county superintendents, including individually with Oxnard Union HSD superintendent*
- ✓ *Met with nonprofit groups that serve our District*
- ✓ *Hosted Superintendent's Roundtable*
- ✓ *Met with SEIU leadership*
- ✓ *Met with political leaders*
- ✓ *Met with Ventura COE leadership*

LISTENING AND LEARNING QUESTION FINDINGS

Dr. Ramsey found several consistent themes throughout her conversations with PVSD stakeholders. She will continue working collaboratively with the PVSD team to ensure that our district continues to improve.

Strengths

- PVSD enjoys strong support from parents and the community
- PVSD is a leader in 21st century tools with technology and Maker Spaces
- PVSD has a cohesive Board of Education, effective and knowledgeable principals, caring and expert teachers and customer service oriented staff
- PVSD students routinely outscore their peers in the county and region in standardized assessments
- PVSD is a district of choice

Opportunities for Growth

- District wide collaboration to become a healthy organization
- PVSD students need access to counselors and a comprehensive social emotional curriculum
- PVSD needs to create and sustain a culture of open communication
- PVSD needs to ensure technology is used to enhance instruction, not just to substitute older technology
- Superintendent will continue to evaluate district office configuration to increase support to sites
- FCMAT audit to review process and efficiencies of business services
- Increase opportunities for meaningful input from various groups

Next steps

- Work with Board of Trustees to set priorities for 2016-2017
- Work with the Board of Trustees to set priorities for 2017-2018 budget
- Evaluate district staffing and present the Board with a proposed district office organizational structure
- Work with cabinet on a strategy to become a healthy and smart organization
- Work in collaboration with Board of Trustees, CSBA and staff to update Board Policies (BP) and with staff to complete corresponding Administrative Regulation (AR)s
- Work with cabinet to continue building the capacity of our site principals
- Create advisory groups to continue listening and learning from stakeholders
- Create a timeline for an inclusive strategic planning process that aligns all district plans using Fullan's Coherence Framework

As we look ahead into the 21st century, leaders will be those who empower others. - Bill Gates