



Retiree Health Benefit Contributions

An employee retiring from PVSD through STRS/PERS may elect to continue medical, dental, and/or vision coverage within 30 days of losing active employee coverage. If a retiree doesn't qualify for a district contribution towards premiums (see below), retiree may continue lifetime coverage at his/her cost.

- 10 month employees who have worked through the end of the school year will have active coverage through August 31st.
- 11 month employees who have worked through the end of the school year will have active coverage through July 31st.
- 12 month employees will have active coverage through the end of the month of their retirement date.

The annual premium for retirees who were employed less than full-time shall be prorated on the same basis as active employees averaged over the preceding six-year period or from the date the employee became eligible for coverage, whichever is less.

BENEFIT: Maximum of \$2,400 per year will be paid for district medical, dental, and/or vision plan premiums for employee and eligible dependents up to the date the retiree qualifies for Medicare. The retiree may continue coverage—at his/her cost—when the district contributions end.

TO QUALIFY, Retiring Employee Must:

- Be 60 years old or more on retirement date from PVSD
- Have a minimum of 15 years of service with PVSD (paid approved leave is counted). Note: temporary unit members who are rehired and previous unit members who are reinstated after a break in service shall be considered new unit members hired subsequent to June 30, 1984.

If your most current hire date was before June 30, 1986, please contact the Employee Benefits Specialist to see what you qualify for.

Per PVSD/PVEA/SEIU Agreement, Board Policy and Regulations AR4154/4254/4354, and Merit System Handbook